

**Luciano Nebbia** (Palestro, 1953)

A Board Director of Intesa Sanpaolo since 2019 and a member of the Board's Remuneration Committee.

He began his professional career in 1973 at Istituto Bancario San Paolo di Torino within the local branch network. Subsequently, he held increasingly senior positions at Leasint (a leasing company owned by the San Paolo Group and other leading banks) until he became General Manager in 1995. From 1995 to 1998, he was Country Manager for Italy at the Real Estate Leasing Commission, on behalf of Assilea (an association of Italian leasing companies linked to the Italian Banking Association - the ABI), and became its Vice President at European level.

In 1999, he took over responsibility for the Turin Area at Sanpaolo IMI and, subsequently, he was Head of the Milan Province Area at Intesa Sanpaolo until 2008. From 2009 he was Regional Manager of the Tuscany-Umbria Area and from 2012 Regional Manager for Tuscany, Umbria, Lazio and Sardinia. From 2008 to 2011 he was also General Manager of Banca CR Firenze. He subsequently became a Board Director of Banca CR Firenze and then its Deputy Chair, a position he held until February 2019 when he also ceased to hold the same position at Cassa di Risparmio di Pistoia e della Lucchesia following the merger by incorporation of the two subsidiaries into Intesa Sanpaolo. He was a Board Director of Intesa Sanpaolo Casa until April 2021 and currently serves as Deputy Chair at Equiter.

In 2010, he was awarded the title of Commander of the Order of Merit of the Italian Republic (*Commendatore*).

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